

**NHS**

**England**  
South East



**DATE**

30 April 2024



**TIME**

10:00 - 16:00



**VENUE**

Ambassadors Bloomsbury  
Hotel, London, WC1H 0HX



**MULTIPROFESSIONAL EVENT  
FOR IMPACT AND CHANGE**

# GLOBAL MAJORITY

**90 DAY LEADERSHIP CHALLENGE**

Hosted by the  
NHS England  
South East  
Nursing and  
Midwifery team

**DRIVE OUT RACISM, DELIVER ON EQUITY AND  
INCREASE LEADERSHIP DIVERSITY**

## 9:00 onwards - REGISTRATION

10:00 - 10:15

### Welcome and introductions

**Andrea Lewis** - *Regional Chief Nursing Officer, NHS England South East*

10:15 - 10:45

### "Too Hot to Handle" - why concerns about racism are not heard or acted on

**Roger Kline** - *Research Fellow, Middlesex University Business School*

10:45 - 11:05

### Next steps in implementing the Combatting Racial Discrimination Toolkit and progress

**Joan Saddler** - *Director of Partnerships and Equality, NHS Confederation*

### Leadership Sponsorship Programme

**Elizabeth Carter** - *Nursing Professional Development Lead, NHS England*

11:05 - 11:25

### Questions and discussion with the panel

11:25 - BREAK

11:45- 11:50

Reconvene

11:50 - 12:00

## EDI Improvement Plan and accountability

*Jeannette Williams - Head of Staff Experience, Engagement and EDI, NHS  
England South East*

12:00 - 12:25

## National Strategic Advisory Groups and Examples of Good Practice

*Pieter Joubert - AHP Strategic People Lead*

### Examples of good practice and ideas for adoption

*Fortune Mhlanga and Martha Ugwu - Regional Leads for CNO, CMidO Strategic  
Advisory Group*

12:25 - 12:30

## Explaining the afternoon plans

**90 Days Team**

**12:30 - LUNCH**

13:30 - 13:45

## Reconvene and energiser

13:45 - 15:45

## Actions to progress: agreeing the 90 day challenge

**90 Days Team**

15:45 - 16:00

## Close and commitment

*Andrea Lewis - Regional Chief Nursing Officer, NHS England South East*