



15 Nov 2023



10:00 - 15:30

NHS



*Action
Expresses
Priorities*

Mahatma Gandhi

GLOBAL MAJORITY

**Delivering Change Leadership
Symposium**

Aimed at senior nursing and EDI leaders,
allies, nurses and midwives

10:00 - 10:15

Welcome and aims

Andrea Lewis - *Regional Chief Nursing Officer, NHS England- South East*

10:15 - 10:25

Opening address

Angela Knight-Jackson - *Deputy Director of Nursing, NHS England-Professional and System Leadership*

10:25 - 10:40

Scene setting and context

Kaye Wilson - *Regional Chief Midwife*
Natalie Percival - *Director of Nursing, Professional and System Development*

10:40 - 11:00

How are we progressing against our priorities?

Fortune Mhlanga and Martha Ugwu - *South East Regional Fellows for CNO, CMidO
Strategic Advisory Group*

11:00 - 11:15

Questions and discussion with the panel

BREAK

11:35 - 12:00

The Combatting Racial Discrimination Toolkit

Joan Saddler - *Director of Partnerships and Equality, NHS Confederation*

12:00 - 12:15

Case Study: Oxford Health NHS Foundation Trust-Race Equality Programme

Mohamed Patel - *Head of Inclusion, Oxford Health Foundation Trust*

Questions and discussion with the panel

LUNCH

13:00 - 13:15

My Leadership Journey

Adanna Williams - *South East Deputy Director of Nursing PSD/Learning Disability, Autism and SEND*

13:15 - 13:45

Session 1: Opportunity for systems to showcase work they are doing on combatting racial discrimination and progressing diversity

Frimley, Kent & Medway and Buckinghamshire, Oxfordshire & Berkshire West

13:45 - 14:10

Session 2: Opportunity for systems to showcase work they are doing on combatting racial discrimination and progressing diversity

Hampshire and Isle of Wight, Sussex and Surrey

14:10 - 14:35

An evidence based approach to EDI in the NHS

Roger Kline - *Research Fellow at Middlesex University Business School*

14:35 - 14:50

Case study: Aspiring Development Programme (ADP) for Band 5 nurses (Kent and Medway)

Sean Hunt - *Associate Director of Culture, Inclusion and Engagement*
Sive Cavanagh - *Deputy Chief Nurse, Kent and Medway*

14:50 - 15:05

New national programmes of support and how to get involved

Elizabeth Carter - *Transformation Lead, NextGen Nurse, NHS England*

15:05 - 15:10

What should we do at scale? What national support would have an impact?

Kaye Wilson - *Regional Chief Midwife*
Natalie Percival - *Director of Nursing-Professional and System Development*

15:10 - 15:20

Questions and discussion with the panel

15:20 - 15:30

Poster awards

Andrea Lewis- *Regional Chief Nursing Officer, NHS England- South East*

SUMMARY AND CLOSE