

## Global Majority Delivering Change Leadership Symposium – Presenter Bios



### **Andrea Lewis**

#### **Regional Chief Nursing Officer**

#### **NHS England- South East**

Since leaving the Queen Alexandra's Royal Army Nursing Corps (QARANC) as a Full Colonel in June 2017, Andrea Lewis RRC has had a career within the NHS. She was Chief Nurse at Ashford and St Peters NHS Foundation Trust and has (since beginning of August 2023), taken up her new appointment as Regional Chief Nurse South East England, NHS England.

Andrea joined the QARANC in January 1994 as a newly qualified Nurse and Private Soldier. She then commissioned in Oct 1996 and during her Army career has undertaken various Clinical and Command and Staff roles. She has deployed with Field Hospitals to Bosnia, Iraq and latterly was Commanding Officer of the UK Military Hospital in Camp Bastion, Afghanistan as Commanding Officer of 22 Field Hospital. It was from her tour in Afghanistan that she was awarded the Royal Red Cross for inspirational leadership.

Andrea now lives in Camberley and is married to Russell Lewis MC (Parachute Regiment). Russell is an Ex-Regular Officer and now a Reservist who is currently Chief of Staff for an NHS Trust. She has a 14 year old daughter Sophie who attends Farnborough Hill School for Girls. Andrea has a BSc in Infection Control and MSc in Healthcare Management and Policy and completed the NHS Leadership Academy Director's Programme on leaving the Army.

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**Natalie Percival**

**Regional Director of Nursing Professional and System Development**

**NHS England – SE Region**

Natalie's clinical background is in the field of oncology where she spent many years in various roles, with some of her most recent roles including Director of Nursing for the Royal Marsden Hospital and Chief Nurse of the North Thames Genomics programme. She is also an Advanced Nurse Practitioner and she has a Masters in Advanced Practice, Science and Leadership.

As well as this, Natalie is also passionate about engagement and team development to improve outcomes and well-being.

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### **Wendy Keating**

**Assistant Director of Nursing, Professional and System Development, NHS  
England-South East**

Wendy is currently the Assistant Director of Nursing-Professional and System Development in the South East region, having been seconded from the System Improvement Team. Having spent over 35 years in the NHS, this brings a wealth of experience and expertise across clinical, managerial, leadership, improvement, organisational and team development. A real commitment to equality, diversity and inclusion, and reducing health inequalities, combined with enthusiasm and energy for developing others and a commitment to improving our services, offers a drive and passion to enable nurses to be the best they can be.

Having worked extensively in cancer services, and leading strategic and operational change to deliver seven day services and clinical pathway transformation in regional and national roles, this brings a grounded understanding of the reality of making change happen at pace, and in challenging environments.

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**Dr Fortune Mhlanga:**

**Deputy Head of Nursing and Quality, Oxford Health NHS FT & SE Regional Fellow for CNO, CMidO Strategic Advisory Group.**

Fortune Mhlanga is a Deputy Head of Nursing and Quality at Oxford Health NHS Foundation Trust. She is a Mental Health Nurse and a Professional Nurse Advocate. Her previous roles include Lecturer and Senior Lecturer in Mental Health Nursing and Quality and Governance Lead. She is currently the Regional Lead for the CNO, CMidO Strategic Advisory Group for the South-East of England.

Fortune has completed a doctoral research study focusing on the implementation of Recovery-Oriented Practice in Mental Health Services and is a Fellow of the Higher Education Academy.

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**Kaye Wilson**

**South East Regional Chief Midwife**

**NHS England**

Kaye is a dual-trained registered general nurse and midwife, qualifying over 30 years ago in the North East of England where she worked for 10 years before setting off on her travels. She considers herself very fortunate to have had the opportunity to practise as a nurse and midwife in New Zealand, Bahrain, Abu Dhabi, Oman, Ascension Island, Bermuda, Guernsey, London and now in the South East region.

Kaye's roles have included caseload midwifery, high risk intrapartum care, bereavement, practice development, service management, clinical governance, commissioning, midwifery supervision, programme director and now Regional Chief Midwife.

Kaye is committed to improving outcomes for women and birthing people, developing working environments where everyone can thrive, and helping everyone recognise, celebrate and share "marvellousness".

Interests outside of midwifery include travel, gardening, Rock Choir and prosecco....

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### **Angela Knight-Jackson MBE**

**Deputy Director Nursing Professional Development**

**NHS England**

Angela's experience as a paediatric nurse, midwife and health visitor spans 40 years working in a variety of care settings both in the UK and abroad. The main stay of her clinical work has been within primary care as a specialist community public health practitioner practicing in a number of contrasting communities across England. Angela has combined clinical practice with academic engagements including working as a research associate and undertaking lecturing responsibilities for undergraduate and postgraduate nursing programmes. Her research portfolio has focussed on cultural competence in public health nursing where she achieved national and international recognition for her work.

Angela's other appointments have included Corporate Research and Development lead for a Primary Care Trust, commissioning research programmes to support commissioning decisions and outcomes; and she has led and delivered national and regional core leadership programmes at NHS Midlands and East (SHA).

In 2013 she was appointed to a regional role as Head of Clinical Senate West Midlands where she was instrumental in setting up the structures, governance and provided

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day-to-day leadership and management of an effective independent clinical senate, where expert clinical advice was readily available for commissioners, enabling safe, clinically effective, patient centred services.

Angela is a recipient of national personal research awards from the Community Practitioner & Health Visitors Association, the Florence Nightingale Foundation and the Health Foundation. More recently Angela was awarded the Florence Nightingale Senior Leader Scholarship 2019-20.

In March 2020 she was deployed to the national Chief Nursing Officers (CNO) Team, Prioritising COVID 19, working with the Professional and System Leadership team supporting innovative Community Nursing initiatives and delivering the first national CNO and CMidO Ethnic Minority Action Plan. Subsequently, Angela was successfully appointed as a national lead, Deputy Director for Nursing Professional Development in the CNO team responsible for the leadership and management of professional nursing development programmes.

In June 2022 Platinum Jubilee: Queen Elizabeth II Birthday Honours list gave royal recognition to the incredible public service of nursing staff and other healthcare professionals from across the UK. Angela was awarded an MBE for services to the NHS and in particular the nursing and midwifery workforce.

Angela is energised by growing leaders in healthcare and is a leadership associate at NHS England and an Executive Coach and Mentor.

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### **Roger Kline OBE FRSA is Research Fellow at Middlesex University Business School**

Roger has authored several reports on race equality in the NHS including *“The Snowy White Peaks of the NHS”* (2014) and *Fair to Refer* (GMC 2019) with Dr Doyin Atewologun on disproportionality in GMC referrals. He designed the NHS Workforce Race Equality Standard (WRES) and was joint national director of the WRES team 2015-17.

He is co-author of *Being Fair* (2019) on disciplinary action in the context of patient safety and human factors and co-author with Prof Duncan Lewis of *The Price of Fear* (2018) – the authoritative estimate of the financial cost of bullying in the NHS.

Roger is author of *No More Tick Boxes* (September 2021) a review of the research evidence on fair recruitment and career progression.

Roger was co-author of *Difference Matters* (National Guardian Office 2021) on raising concerns and BME staff and has given extensive evidence to numerous inquiries including Francis (2015) and individual Trust reviews e.g. The Christie (2021). He has written extensively on disciplinary action and worked with regulators at the NMC, GMC and GPhC.

Roger was voted as one of the top 30 Most Influential UK HR thinkers by HR Magazine in 2021 and again in 2022

Roger is co-author of the forthcoming report on the lessons of recent Employment Tribunals on racism in the NHS



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**Sean Hunt**

**Associate Director of Culture, Inclusion and Engagement**

**NHS Kent and Medway**

In his current role, Sean is responsible for leading the development of the Kent and Medway culture and inclusion programme, with a focus on equality, diversity and inclusion, organisational development, health and well-being and cultural change.

Prior to joining the NHS in 2021, Sean was a management consultant who specialised in leading teams working on complex change, organisation design and transformation programmes across the NHS, central and local government. Married to a nurse, he saw the impact of the pandemic at close hand, decided to give up his job and volunteered at his local hospital in Kent, before securing a job as the Kent and Medway ICS EDI Programme lead.

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### **Caroline-Leslie Mpita**

**Head of Clinical Workforce, Professional Nurse Advocate (PNA)**

**Medway NHS Foundation Trust**

Caroline has 21 years post-registration experience, with extensive experience in critical care nursing and practice development. Currently working as Head of Clinical workforce, Caroline has a passion for staff development and is deeply committed to ensuring staff have the right skills and knowledge to care for patients.

She is keen to make healthcare professions attractive to young people and actively supports engagement with schools and colleges to give young people access to the healthcare environment. She is very keen to help Medway grow their own workforce locally, as well as attracting a diverse workforce from the international community who can contribute to ensuring Medway has the best staff to improve patient experiences and outcomes.

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**Nnenna Rosemary Nweje**

**Planned Care Infection Prevention and Control Nurse**

**Medway NHS Foundation Trust**

Nnenna is a practising registered nurse with Medway NHS Foundation Trust. She completed her diploma in nursing three years ago, practised for a while before feeding her zeal for career advancement by acquiring her Bachelor in nursing sciences. She has been practising since then, having started off as an internationally educated nurse. Nnenna began her journey as a respiratory nurse and after 18 months of practise has now become an Infection Prevention and control nurse at with Medway.

Her passion for patient and staff wellbeing has been a drive and motivating factor. She has cultivated this passion by studying, certified and practising as a Professional Nurse Advocate (PNA) with the goal of delivering clinical, learning, wellbeing, and professional support to her colleagues.

Also, Nnenna is keen on career development and has interest in team building and development to achieve goals, objectives, and best outcome.

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### **Adanna Williams**

**Deputy Director of Nursing PSD- Mental Health, Learning Disabilities, Autism and SEND- South East Region**

**NHS England**

Adanna currently works in NHS England as South East Regional Deputy Director of Nursing for Professional and Systems Development and has responsibility for regional leadership of the Learning Disabilities, Autism, SEND and Mental Health. One of her Proudest achievements was working as one of 3 National Programme Leads for the Covid-19 Vaccination programme.

Adanna is a registered mental health nurse practitioner and independent prescriber. She is also trained to deliver brief psychosocial interventions to those with serious mental illness. She has worked in healthcare in various clinical operational and strategic roles for over 20 years. Adanna is internationally known for her passion for health education, quality transformation and improvement. Has a growing portfolio of charitable work in the UK, Trinidad, and Ghana.

Adanna also a very proud Trinidadian, activist for social justice and race equity. She will be joining us to speak about her joinery though the NHS. She intends to touch on her passion areas which are strategies for career building and resilience.

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### **Mohamed Patel**

An award-winning practitioner, Mohamed (affectionately known as Mo) has been working in the field of equality, diversity and inclusion (EDI) for nearly 20 years, starting in the voluntary sector, then moving on to Further & Higher Education, and currently in the NHS.

Mo has a demonstrable track record of designing, developing and delivering effective and impactful EDI interventions and is renowned for his training and development courses, public and motivational speaking, and engagement programmes.

From organising largescale EDI conferences and delivering thematic mini-talks, to providing 1:1 coaching and mentoring and setting up staff networks and groups, Mo is reputed as a dynamic, creative and contemporary thought-leader, influencer and partner who has immense good-will for the organisations he works with, setting them on a path to success that is realistic and achievable.

Rooted in a strong spiritual tradition, Mo's style and approach to EDI is humanistic.

His interests and passions include tennis, reflexology, etymology, languages, history, and occasionally cooking.

He is also director of 'Epic Equality Ltd.' which specialises in providing EDI training and consultancy to organisations: [mpatel@epic-equality.com](mailto:mpatel@epic-equality.com)

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**Elizabeth Carter, BA(Hons), MBA**

**Transformation Lead**

**NHS England**

Elizabeth Carter is a change specialist with many years experience working in the NHS and independently for global organisations, including being CEO of an international charity. Her early career was as a Royal Air Force officer where she developed her passion for leadership development and specifically women in leadership. In her NHS career she has worked in quality improvement and large-scale change, designing and delivering high impact development programmes for leaders.

Her interest in social movements thinking led her to study at the Kennedy School of Government, Harvard, under Marshall Ganz. She is a narrative coach and is currently using that as a motivational leadership tool in her work with the global majority, with internationally recruited nurses and with the participants of the sponsorship for the global majority programmes at NHSE.

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**Joan Saddler**

**Director of Partnerships and Equality**

**NHS Confederation**

She was formerly national director of patient and public affairs based within the patient and public engagement and experience division at the Department of Health and Social Care. Areas of responsibility included NHS and 3rd sector liaison, complaints, local involvement networks (LINKs) and transition to Healthwatch.

As a former primary care trust chair and mental health trust non-executive, Joan also brings a system wide governance lens to her work along with her experience as a chief executive within the community and voluntary sector. Joan was awarded an OBE for services to health and diversity in 2007. Her experience informs her role working with the chief executive of NHS England as co-chair of the national NHS Equality and Diversity Council.